

RESOLUTIONS OF ALL THE INCORPORATING
DIRECTORS OF **FREEDOM 2022 HUMAN
RIGHTS AND FREEDOMS** (the "Corporation")
MADE EFFECTIVE THE 30th DAY OF JANUARY,
2022.

DOCUMENTS OF INCORPORATION

BE IT RESOLVED THAT:

The Certificate of Incorporation dated date, and bearing corporate access number 1372685-1 issued under the hand and seal of the Registrar pursuant to the *Canada Not-for-Profit Corporations Act* evidencing the due incorporation of the Corporation.

ADOPTION OF BYLAWS

BE IT RESOLVED THAT:

The set of by-laws relating generally to the transaction of the affairs of the Corporation be passed.

APPOINTMENT OF OFFICERS

BE IT RESOLVED THAT:

1. The officers of the Corporation shall consist of a President, Vice-President, Secretary and Treasurer.
2. The following persons are hereby appointed to the positions set forth below opposite their respective names, to hold such positions during the pleasure of the Board or until their successors are duly appointed:

President:	Tamara Lich
Vice-President:	Benjamin Dichter
Secretary:	Sean Tiessen
Treasurer:	Chad Eros

3. The duties and powers of the Officers in managing the business and affairs of the Corporation be as prescribed by Memorandum of Association, unless and until amended, added to, altered, varied or limited or hereafter fixed by a resolution of the board.

ISSUANCE OF MEMBERSHIP

BE IT RESOLVED:

That the following persons are admitted as members of the Corporation and memberships of the Corporation be issued in this persons names:

Chad Eros
Dale Enns
Joseph Janzen
Ryan Mihilewicz
Tamara Lich
Benjamin Dichter
Sean Tiessen
Chris Barber
Miranda Gasinor

BANKING RESOLUTION

BE IT RESOLVED THAT:

The banking resolution in the form require by the Royal Bank of Canada (or other such financial institution as chosen by the Board of Directors from time to time) a copy of which is annexed hereto as Schedule "A" is hereby approved.

FINANCIAL YEAR-END

BE IT RESOLVED THAT:

The financial year of the Corporation shall end on the future date chosen by the Board of Directors in each year.

GENERAL APPOINTMENT SIGNING OFFICERS

BE IT RESOLVED THAT:

In accordance with the provisions of the by-laws of the Corporation, all contracts, documents and instruments in writing requiring a signature of the corporation, as well as all cheques, drafts, or order for the payment of money and all notes and acceptance and bills of exchange, may be signed by any two directors or officers as appropriate under the by-laws, until such time that the appointment is revoked. In addition, the directors may, from time to time, direct the manner in which, and the person or persons by whom, any particular instrument or class of instruments may or shall be signed.

CORPORATE SEAL

BE IT RESOLVED THAT:

A seal may be adopted by the officers of the Corporation, and if so, an impression will appear in the margin hereof and is approved and adopted as the corporate seal of the Corporation.

LOCATION OF REGISTERED OFFICE AND MAILING ADDRESS

BE IT RESOLVED THAT:

The location of the registered office of the Corporation be c/o Warnock Kraft Anderson, Lawyers, 225 – 1st Avenue N.W., Airdrie, Alberta T4B 2M8, and the mailing address for the Corporation be the same as the registered office.

The registered office email of the Corporation shall be office@wkalawyers.ca.

CORPORATE RECORDS

BE IT RESOLVED THAT:

A minute book be prepared and maintained at the Registered Office of the Corporation containing the following corporate records:

- (a) the Incorporating documents and all amendments thereto, a copy of any unanimous Shareholder agreements and any amendment thereto;
- (b) minutes of meetings and resolutions of all the Members;
- (c) minutes of meetings and resolutions of all the Directors any committee thereof;
- (d) all accounting records, copies of financial statements, reports and other required information;
- (e) copies of all notices required to be filed with the Registrar under and pursuant to the provisions of the *Canada Not-for-Profit Corporations Act*, as amended from time to time;
- (f) a securities register; and
- (g) a register of Directors and Officers and a register of disclosures made by Directors and Officers pursuant to the *Canada Not-for-Profit Corporations Act*.

LOCATION OF ACCOUNTING RECORDS

BE IT RESOLVED THAT:

Until otherwise determined by the Directors, the books of account and other financial records of the Corporation be kept and maintained at a certified public accountant's office as determined by the Board of Directors.

FIRST MEMBERS MEETING

BE IT RESOLVED THAT:

A special meeting of the first members of the Corporation to be held on the 3rd day of February, 2022, for the purpose of confirming the by-laws, electing directors, appointing a public accountant, and transacting such other business as may be properly come before the meeting.

This Resolution may be executed by the Directors in counterparts and may be executed and delivered by facsimile or PDF email attachment, and all such counterparts, facsimiles and PDF email attachments shall be together constitute one and the same Resolution, and shall be deemed to be of the same force and effect as an originally signed Resolution.

The undersigned, being all the directors of the Corporation, hereby consent, by their signature, to the foregoing resolutions pursuant to the provisions of the *Canada Not-for-Profit Corporations Act*.

Chad Eros

Chris Garrah

A by-law relating generally to the conduct of the affairs of

Freedom 2022 Human Rights and Freedoms

(the "Corporation")

BE IT ENACTED as a by-law of the Corporation as follows:

1. Definitions

In this by-law and all other by-laws of the Corporation, unless the context otherwise requires:

"Act" means the *Canada Not-For-Profit Corporations Act* S.C. 2009, c. 23 including the Regulations made pursuant to the Act, and any statute or regulations that may be substituted, as amended from time to time;

"articles" means the original or restated articles of incorporation or articles of amendment, amalgamation, continuance, reorganization, arrangement or revival of the Corporation;

"board" means the board of directors of the Corporation and "director" means a member of the board;

"by-law" means this by-law and any other by-law of the Corporation as amended and which are, from time to time, in force and effect;

"meeting of members" includes an annual meeting of members or a special meeting of members; "special meeting of members" includes a meeting of any class or classes of members and a special meeting of all members entitled to vote at an annual meeting of members;

"ordinary resolution" means a resolution passed by a majority of not less than 50% plus 1 of the votes cast on that resolution;

"proposal" means a proposal submitted by a member of the Corporation that meets the requirements of section 163 (Member Proposals) of the Act;

"Regulations" means the regulations made under the Act, as amended, restated or in effect from time to time; and

"special resolution" means a resolution passed by a majority of not less than two-thirds (2/3) of the votes cast on that resolution.

2. Interpretation

In the interpretation of this by-law, words in the singular include the plural and vice-versa, words in one gender include all genders, and "person" includes an individual, body corporate, partnership, trust and unincorporated organization.

Other than as specified above, words and expressions defined in the Act have the same meanings when used in these by-laws.

3. Corporate Seal

The Corporation may have a corporate seal in the form approved from time to time by the board. If a corporate seal is approved by the board, the secretary of the Corporation shall be the custodian of the corporate seal.

4. Execution of Documents

Deeds, transfers, assignments, contracts, obligations and other instruments in writing requiring execution by the Corporation may be signed by any two (2) of its officers or directors. In addition, the board may from time to time direct the manner in which and the person or persons by whom a particular document or type of document shall be executed. Any person authorized to sign any document may affix the corporate seal (if any) to the document. Any signing officer may certify a copy of any instrument, resolution, by-law or other document of the Corporation to be a true copy thereof. Signing may be executed electronically.

5. Financial Year End

The financial year end of the Corporation shall be determined by the board of directors.

6. Banking Arrangements

The banking business of the Corporation shall be transacted at such bank, trust company or other firm or corporation carrying on a banking business in Canada or elsewhere as the board of directors may designate, appoint or authorize from time to time by resolution. The banking business or any part of it shall be transacted by an officer or officers of the Corporation and/or other persons as the board of directors may by resolution from time to time designate, direct or authorize.

7. Borrowing Powers

The directors of the Corporation may, without authorization of the members,

- a. borrow money on the credit of the corporation;
- b. issue, reissue, sell, pledge or hypothecate debt obligations of the corporation;
- c. give a guarantee on behalf and
- d. mortgage, hypothecate, pledge or otherwise create a security interest in all or any property of the corporation, owned or subsequently acquired, to secure any debt obligation of the corporation.

8. Annual Financial Statements

The Corporation shall send to the members a copy of the annual financial statements and other documents referred to in subsection 172(1) (Annual Financial Statements) of the Act or a copy of a publication of the Corporation

reproducing the information contained in the documents. Instead of sending the documents, the Corporation may send a summary to each member along with a notice informing the member of the procedure for obtaining a copy of the documents themselves free of charge. The Corporation is not required to send the documents or a summary to a member who, in writing, declines to receive such documents.

9. Membership Conditions

Subject to the articles, there shall be one class of members in the Corporation. Membership in the Corporation shall be available only to individuals interested in furthering the Corporation's purposes and who have applied for and been accepted into membership in the Corporation by resolution of the board or in such other manner as may be determined by the board. Each member shall be entitled to receive notice of, attend and vote at all meetings of the members of the Corporation.

Pursuant to subsection 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendments to this section of the by-laws if those amendments affect membership rights and/or conditions described in paragraphs 197(1)(e), (h), (l) or (m).

10. Transferring Membership

A membership may only be transferred to the Corporation. Pursuant to Section 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendment to add, change or delete this section of the by-laws.

11. Notice of Members Meeting

Notice of the time and place of a meeting of members shall be given to each member entitled to vote at the meeting by the following means:

- a. by mail, courier or personal delivery to each member entitled to vote at the meeting, during a period of 21 to 60 days before the day on which the meeting is to be held; or
- b. by telephonic, electronic or other communication facility to each member entitled to vote at the meeting, during a period of 21 to 35 days before the day on which the meeting is to be held.

Pursuant to subsection 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendment to the by-laws of the Corporation to change the manner of giving notice to members entitled to vote at a meeting of members.

12. Members Calling a Members' Meeting

The board of directors shall call a special meeting of members in accordance with Section 167 of the Act, on written requisition of members carrying not less than 5% of the voting rights. If the directors do not call a meeting within twenty-one (21) days of receiving the requisition, any member who signed the requisition may call the meeting.

13. Absentee Voting at Members' Meetings

Pursuant to section 171(1) (Absentee Voting) of the Act, a member entitled to vote at a meeting of members may vote by means of a telephonic, electronic or other communication facility if the Corporation has a system that:

- a. enables the votes to be gathered in a manner that permits their subsequent verification, and
- b. permits the tallied votes to be presented to the Corporation without it being possible for the Corporation to identify how each member voted.

Pursuant to subsection 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendment to the by-laws of the Corporation to change this method of voting by members not in attendance at a meeting of members.

14. Membership Dues

There shall be no dues payable by members for membership in the corporation.

15. Termination of Membership

Members are required to apply and be approved by the Board each year at the annual meeting.

16. Effect of Termination of Membership

Subject to the articles, upon any termination of membership, the rights of the member, including any rights in the property of the Corporation, automatically cease to exist.

17. Discipline of Members

The board shall have authority to suspend or expel any member from the Corporation for any one or more of the following grounds:

- a. violating any provision of the articles, by-laws, or written policies of the Corporation;
- b. carrying out any conduct which may be detrimental to the Corporation as determined by the board in its sole discretion;

- c. for any other reason that the board in its sole and absolute discretion considers to be reasonable, having regard to the purpose of the Corporation.

In the event that the board determines that a member should be expelled or suspended from membership in the Corporation, the president, or such other officer as may be designated by the board, shall provide twenty (20) days notice of suspension or expulsion to the member and shall provide reasons for the proposed suspension or expulsion. The member may make written submissions to the president, or such other officer as may be designated by the board, in response to the notice received within such twenty (20) day period. In the event that no written submissions are received by the president, the president, or such other officer as may be designated by the board, may proceed to notify the member that the member is suspended or expelled from membership in the Corporation. If written submissions are received in accordance with this section, the board will consider such submissions in arriving at a final decision and shall notify the member concerning such final decision within a further twenty (20) days from the date of receipt of the submissions. The board's decision shall be final and binding on the member, without any further right of appeal.

18. Proposals Nominating Directors at Annual Members' Meetings

Subject to the Regulations under the Act, any proposal may include nominations for the election of directors if the proposal is signed by not less than 5% of members entitled to vote at the meeting at which the proposal is to be presented.

19. Cost of Publishing Proposals for Annual Members' Meetings

The member who submitted the proposal shall pay the cost of including the proposal and any statement in the notice of meeting at which the proposal is to be presented unless otherwise provided by ordinary resolution of the members present at the meeting.

20. Place of Members' Meeting

Subject to compliance with section 159 (Place of Members' Meetings) of the Act, meetings of the members may be held at any place within Canada determined by the board or, if all of the members entitled to vote at such meeting so agree, outside Canada. This obligation may be fulfilled by meeting electronically.

21. Persons Entitled to be Present at Members' Meetings

The only persons entitled to be present at a meeting of members shall be those entitled to vote at the meeting, the directors and the public accountant of the Corporation and such other persons who are entitled or required under any provision of the Act, articles or by-laws of the Corporation to be present at the meeting. Any other person may be admitted only on the invitation of the chair of the meeting or by resolution of the members.

22. Chair of Members' Meetings

In the event that the chair of the board and the vice-chair of the board are absent, the members who are present and entitled to vote at the meeting shall choose one of their number to chair the meeting.

23. Quorum at Members' Meetings

A quorum at any meeting of the members (unless a greater number of members are required to be present by the Act) shall be a majority of the members entitled to vote at the meeting. If a quorum is present at the opening of a meeting of members, the members present may proceed with the business of the meeting even if a quorum is not present throughout the meeting.

24. Voting at Members' Meetings

At any meeting of members every question shall, unless otherwise provided by the articles or by-laws or by the Act, be determined by a majority of the votes cast on the questions.

25. Participation by Electronic Means at Members' Meetings

If the Corporation chooses to make available a telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during a meeting of members, any person entitled to attend such meeting may participate in the meeting by means of such telephonic, electronic or other communication facility in the manner provided by the Act. A person participating in a meeting by such means is deemed to be present at the meeting. Notwithstanding any other provision of this by-law, any person participating in a meeting of members pursuant to this section who is entitled to vote at that meeting may vote, in accordance with the Act, by means of any telephonic, electronic or other communication facility that the Corporation has made available for that purpose.

26. Members' Meeting Held Entirely by Electronic Means

If the directors or members of the Corporation call a meeting of members pursuant to the Act, those directors or members, as the case may be, may determine that the meeting shall be held, in accordance with the Act and the Regulations, entirely by means of a telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.

27. Number of Directors

The board shall consist of the number of directors specified in the articles. If the articles provide for a minimum and maximum number of directors, the board shall be comprised of the fixed number of directors as determined from time to time by the members by ordinary resolution or, if the ordinary resolution empowers the

directors to determine the number, by resolution of the board. In the case of a soliciting corporation the minimum number of directors may not be fewer than three (3), at least two of whom are not officers or employees of the Corporation or its affiliates.

28. Term of Office of Directors

The directors shall be elected to hold office for a term expiring not later than the close of the third annual meeting of members following the election. A director whose term has expired shall be eligible for re-election.

29. Calling of Meetings of Board of Directors

Meetings of the board may be called by the chair of the board, the vice-chair of the board or any two (2) directors at any time.

30. Notice of Meeting of Board of Directors

Notice of the time and place for the holding of a meeting of the board shall be given in the manner provided in the section on giving notice of meeting of directors of this by-law to every director of the Corporation not less than 7 days before the time when the meeting is to be held. Notice of a meeting shall not be necessary if all of the directors are present, and none objects to the holding of the meeting, or if those absent have waived notice of or have otherwise signified their consent to the holding of such meeting. Notice of an adjourned meeting is not required if the time and place of the adjourned meeting is announced at the original meeting. Unless the by-law otherwise provides, no notice of meeting need specify the purpose or the business to be transacted at the meeting except that a notice of meeting of directors shall specify any matter referred to in subsection 138(2) (Limits on Authority) of the Act that is to be dealt with at the meeting.

31. Voting at Meetings of the Board of Directors

At all meetings of the board, every question shall be decided by a majority of the votes cast on the question.

32. Committees of the Board of Directors

The board may from time to time appoint any committee or other advisory body, as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the board shall see fit. Any such committee may formulate its own rules of procedure, subject to such regulations or directions as the board may from time to time make. Any committee member may be removed by resolution of the board of directors.

33. Appointment of Officers

The board may designate the offices of the Corporation, appoint officers on an annual or more frequent basis, specify their duties and, subject to the Act, delegate to such officers the power to manage the affairs of the Corporation. A director may be appointed to any office of the Corporation. An officer may, but need not be, a director unless these by-laws otherwise provide. Two or more offices may be held by the same person.

34. Officers of the Corporation

Unless otherwise specified by the board (which may, subject to the Act modify, restrict or supplement such duties and powers), the offices of the Corporation, if designated and if officers are appointed, shall have the following duties and powers associated with their positions:

- a. Chair of the Board – The chair of the board, if one is to be appointed, shall be a director. The chair of the board, if any, shall, when present, preside at all meetings of the board of directors and of the members. The chair shall have such other duties and powers as the board may specify.
- b. Vice-Chair of the Board – The vice-chair of the board, if one is to be appointed, shall be a director. If the chair of the board is absent or is unable or refuses to act, the vice-chair of the board, if any, shall, when present, preside at all meetings of the board of directors and of the members. The vice-chair shall have such other duties and powers as the board may specify.
- c. President – If appointed, the president shall be the chief executive officer of the Corporation and shall be responsible for implementing the strategic plans and policies of the Corporation. The president shall, subject to the authority of the board, have general supervision of the affairs of the Corporation.
- d. Secretary – If appointed, the secretary shall attend and be the secretary of all meetings of the board, members and committees of the board. The secretary shall enter or cause to be entered in the Corporation's minute book, minutes of all proceedings at such meetings; the secretary shall give, or cause to be given, as and when instructed, notices to members, directors, the public accountant and members of committees; the secretary shall be the custodian of all books, papers, records, documents and other instruments belonging to the Corporation.
- e. Treasurer – If appointed, the treasurer shall have such powers and duties as the board may specify.

35. Officer Vacancies

In the absence of a written agreement to the contrary, the board may remove for cause any officer of the Corporation. Unless so removed, an officer shall hold office until the earlier of: the officer's successor being appointed, the officer's resignation, such officer ceasing to be a director (if a necessary qualification of

appointment) or such officer's death. If the office of any officer of the Corporation shall be or become vacant, the directors may, by resolution, appoint a person to fill such vacancy.

36. Method of Giving Notice

Any notice (which term includes any communication or document), other than notice of a meeting of members or a meeting of the board of directors, to be given (which term includes sent, delivered or served) pursuant to the Act, the articles, the by-laws or otherwise to a member, director, officer or member of a committee of the board or to the public accountant shall be sufficiently given:

- a. if delivered personally to the person to whom it is to be given or if delivered to such person's address as shown in the records of the Corporation or in the case of notice to a director to the latest address as shown in the last notice that was sent by the Corporation in accordance with section 128 (Notice of directors) or 134 (Notice of change of directors);
- b. if mailed to such person at such person's recorded address by prepaid ordinary or air mail;
- c. if sent to such person by telephonic, electronic or other communication facility at such person's recorded address for that purpose; or
- d. if provided in the form of an electronic document in accordance with Part 17 of the Act.

A notice so delivered shall be deemed to have been given when it is delivered personally or to the recorded address as aforesaid; a notice so mailed shall be deemed to have been given when deposited in a post office or public letter box; and a notice so sent by any means of transmitted or recorded communication shall be deemed to have been given when dispatched or delivered to the appropriate communication company or agency or its representative for dispatch. The secretary may change or cause to be changed the recorded address of any member, director, officer, public accountant or member of a committee of the board in accordance with any information believed by the secretary to be reliable. The declaration by the secretary that notice has been given pursuant to this by-law shall be sufficient and conclusive evidence of the giving of such notice. The signature of any director or officer of the Corporation to any notice or other document to be given by the Corporation may be written, stamped, type-written or printed or partly written, stamped, type-written or printed.

37. Invalidity of Provisions of this By-law

The invalidity or unenforceability of any provision of these By-laws shall not affect the validity or enforceability of the remaining provisions.

38. Omissions and Errors

The accidental omission to give any notice to any member, director, officer, member of a committee of the board or public accountant, or the non-receipt of any notice by any such person where the Corporation has provided notice in accordance with the by-laws or any error in any notice not affecting its substance shall not invalidate any action taken at any meeting to which the notice pertained or otherwise founded on such notice.

39. Mediation and Arbitration

Disputes or controversies among members, directors, officers, committee members, or volunteers of the Corporation are as much as possible to be resolved in accordance with mediation and/or arbitration as provided in the section on dispute resolution mechanism of this by-law.

40. Dispute Resolution Mechanism

In the event that a dispute or controversy among members, directors, officers, committee members or volunteers of the Corporation arising out of or related to the articles or by-laws, or out of any aspect of the operations of the Corporation is not resolved in private meetings between the parties then without prejudice to or in any other way derogating from the rights of the members, directors, officers, committee members, employees or volunteers of the Corporation as set out in the articles, by-laws or the Act, and as an alternative to such person instituting a law suit or legal action, such dispute or controversy shall be settled by a process of dispute resolution as follows:

- a. The dispute or controversy shall first be submitted to a panel of mediators whereby the one party appoints one mediator, the other party (or if applicable the board of the Corporation) appoints one mediator, and the two mediators so appointed jointly appoint a third mediator. The three mediators will then meet with the parties in question in an attempt to mediate a resolution between the parties.
- b. The number of mediators may be reduced from three to one or two upon agreement of the parties.
- c. If the parties are not successful in resolving the dispute through mediation, then the parties agree that the dispute shall be settled by arbitration before a single arbitrator, who shall not be any one of the mediators referred to above, in accordance with the provincial or territorial legislation governing domestic arbitrations in force in the province or territory where the registered office of the Corporation is situated or as otherwise agreed upon by the parties to the dispute. The parties agree that all proceedings relating to arbitration shall be kept confidential and there shall be no disclosure of any kind. The decision of the arbitrator shall be final and binding and shall not be subject to appeal on a question of fact, law or mixed fact and law.

All costs of the mediators appointed in accordance with this section shall be borne equally by the parties to the dispute or the controversy. All costs of the arbitrators appointed in accordance with this section shall be borne by such parties as may be determined by the arbitrators.

41. By-laws and Effective Date

The board of directors may not make, amend or repeal any by-laws that regulate the activities or affairs of the Corporation without having the by-law, amendment or repeal confirmed by the members by ordinary resolution. The by-law, amendment or repeal is only effective on the confirmation of the members and in the form in which it was confirmed.

This section does not apply to a by-law that requires a special resolution of the members according to subsection 197(1) (fundamental change) of the Act.

These Bylaws hereby adopted by the Board of Directors of Freedom 2022 Human Rights and Freedoms, this 3rd Day of February, 2022

Chad Eros, Director

CONSENT TO ACT AS DIRECTOR
OF
FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS

TO: **FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS**
(the "Corporation")

AND TO: The Directors and Members thereof

The undersigned hereby consents to act as a director of the Corporation, such consent to continue in effect until revoked by an instrument in writing delivered to the Corporation.

This Consent to Act may be delivered by fax or PDF email attachment, and all such faxed and PDF email attachments shall be deemed to be of the same force and effect as an originally signed Consent.

Dated effective the 30th day of January, 2022.

Chad Eros

CONSENT TO ACT AS DIRECTOR

OF

FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS

TO: FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS
(the "Corporation")

AND TO: The Directors and Members thereof

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Dated effective the 30th day of January, 2022.

Chris Garrah

RESIGNATION

To: FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS. (the "Corporation")
and the Shareholders and Members thereof:

I, Chris Garrah, hereby tender my resignation as a Director of the Corporation to take effect immediately.

This Resignation may be executed and delivered by facsimile or PDF email attachment, and all such facsimiles and PDF email attachments shall be deemed to be of the same force and effect as an originally signed Resignation.

Dated effective the 3rd day of February, 2022.

Chris Garrah

CONSENT TO ACT AS DIRECTOR
OF
FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS

TO: **FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS**
(the "Corporation")

AND TO: The Directors and Members thereof

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Dated effective the 3rd day of February, 2022.

Tamara Lich

CONSENT TO ACT AS DIRECTOR
OF
FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS

TO: **FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS**
(the "Corporation")

AND TO: The Directors and Members thereof

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Dated effective the 3rd day of February, 2022.

Benjamin Dichter

CONSENT TO ACT AS DIRECTOR
OF
FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS

TO: **FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS**
(the "Corporation")

AND TO: The Directors and Members thereof

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Dated effective the 3rd day of February, 2022.

Sean Tiessen

CONSENT TO ACT AS DIRECTOR
OF
FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS

TO: **FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS**
(the "Corporation")

AND TO: The Directors and Members thereof

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Dated effective the 3rd day of February, 2022.

Chris Barber

CONSENT TO ACT AS DIRECTOR
OF
FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS

TO: **FREEDOM 2022 HUMAN RIGHTS AND FREEDOMS**
(the "Corporation")

AND TO: The Directors and Members thereof

The undersigned hereby consents to act as a director of the Corporation, such consent to continue in effect until revoked by an instrument in writing delivered to the Corporation.

This Consent to Act may be delivered by fax or PDF email attachment, and all such faxed and PDF email attachments shall be deemed to be of the same force and effect as an originally signed Consent.

Dated effective the 2nd day of February, 2022.

Miranda Gasinor

RESOLUTIONS OF THE MEMBERS OF
**FREEDOM 2022 HUMAN RIGHTS AND
FREEDOMS** (the "Corporation") MADE THE 3RD
DAY OF FEBRUARY, 2022.

CONFIRMATION OF BY-LAWS

BE IT RESOLVED THAT:

The Bylaws, being by-laws relating generally to the transaction of the business and affairs of the Corporation, are hereby confirmed.

RESIGNATION OF DIRECTOR

BE IT RESOLVED:

Chris Garrah tendered his resignation effective the 3rd day of February, 2022, and his resignation is hereby accepted.

DIRECTORS

BE IT RESOLVED THAT:

1. The Board shall consist of six (6) directors.
2. The following persons are hereby elected as Director of the Corporation to hold office until the first annual meeting of the Shareholders of the Corporation or until their respective successors have been duly elected or appointed:

**Chad Eros
Tamara Lich
Benjamin Dichter
Sean Tiessen
Chris Barber
Miranda Gasinor**

3. Any Officer, Director or the Solicitors of the Corporation are hereby authorized to execute and deliver notice of the change of Directors to the Registrar pursuant to the Business Corporations Act.

CONFIRMATION OF ACTS OF DIRECTORS

BE IT RESOLVED THAT:

All acts done and resolutions passed by the Directors and Officers as evidenced by minutes of their meeting or resolutions in writing since incorporation are hereby confirmed.

The undersigned, being all of the Members of the Corporation entitled to vote, hereby consent to the passing of the foregoing resolutions.

This Resolution may be executed by the Members in counterparts and may be executed and delivered by facsimile or PDF email attachment, and all such counterparts, facsimiles and PDF email attachments shall be together constitute one and the same Resolution, and shall be deemed to be of the same force and effect as an originally signed Resolution.

Chad Eros

Dale Enns

Joseph Janzen

Ryan Mihilewicz

Tamara Lich

Benjamin Dichter

Sean Tiessen

Chris Barber

Miranda Gasinor